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The Message: A Newsletter from IndUS of Fox Valley

From Editors' Desk

Dear Readers,

We dedicate this issue to woman of India, whose status within Indian society varies like the multiple colors of a rainbow. On one end of the spectrum, she is a Prime minister, an astronaut, an Air force pilot, a CEO, a doctor, an engineer or a teacher. At the other end she is nothing but a bonded soul, deprived of any voice. In between those extremes she meets everybody's needs at home and carries the burden of family honor on her shoulders. These diverse shades. of course, can not be captured in four articles; however, we hope that these essays will generate enough interest so you will want to learn more about the Indian woman and the problems she faces.

Sandesh

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The views expressed in the articles are not necessarily those of the Editors or IndUS of Fox Valley

India and the 'Other' Sex

Brii Mohan

Man's design is not to repeat himself in time: it is to take control of the instant and mould the future. It is male activity that in creating values has made of existence a value: this activity has prevailed over the confused forces of life; it has subdued Nature and Woman. - Simon de Beauvoir (The Second Sex, 1949)

Since time immemorial, woman in India however, are in a ardhangini; at worst, a prostitute, a maiden, from antiquity are etched into a psyche repressive duality.

The of otherness live 1

Jawaharlal Nehru was right. The way a Rajasthan and Nepal) enjoyed the privilege society treats its women is perhaps the best of spending the first night with low-caste measure to judge the level of its civility. bride. These obscene patterns and practices, has been a paradoxical reality. As an Notwithstanding the deterrence of the abstraction, she has been revered and ascending Dalit power, the new rich worshiped; as a reality, however, she has continue to enjoy the pleasures of flesh and always been a lesser person—at best an blood². The fantasies and figures of stones and albeit unrecognized, a new Dalit. The which leads to rapaciousness in the ambivalence is suggestive of a pervasive seductive glow of a Bollywoodized civil

woman, Having recently seen Water and Maya in anthropologically, is an outcome of male quick succession, I began to suspect some supremacy. Women are the carriers, residual elements of a predatory culture. nurturers of a benign culture as well as Those of us who have migrated to the West victims of archaic feudalism which has and those who live in a different *India* on both glamorized and exploited them as a the subcontinent have perhaps an exalted, subject (of aesthetic indolence) and an loftier view of life which does not exist in object (of lust and sexual gratification). To reality. In an alienated milieu, we are contextualize their status, one should nostalgic about every thing that we miss. understand "the Other" in an existential It's both human and cathartic. However, voyage for survival. Aside from basic we ought to recognize the schizophrenic procreation and familial obligations, their duality that obscures our perception and gendered-roles have been constrained by judgment. In the name of dogmas, the hierarchies of caste and class. The superstitions and religion, we have symbolic abstractions of beauty, dance and conveniently transplanted a decadent sexual indolence on the one hand and the culture without a critical thought. The point history of subjugation portray two distinct is: What we hold virtuous and loftier may pictures, one pneumatic, the other real and be inherently flawed as a nurturing and empowering background.

The girls for the pleasure of the kings, We are all children and parents of a landlords, nawabs, and priests, were from paternalistic dominance culture. While this the lower classes and castes depicted can be explained and even justified by our without human dignity. It's not uncommon karma and dharma philosophy, we cannot in many feudal states where the bhumiar unravel the genesis of evil in a scientific (in Bihar) or raiput landlords (UP, manner, From the primitive to the post-

fied the charisma and corruption of men their wives, daughters, sisters, from Manusmiriti.

Certain facets of post-industrial society are both complex and puzzling. Material strides have not reduced the magnitude of rape, murder and exploitation of the poor and the low-caste females. The ubiquitous sexual harassmenteuphemistically called eve teasing—is a national disgrace. As women enter the labor force due to economic necessities, Liberation remains an incomplete project I have always believed that a good dieducation and modernization, the battle despite a sea of social change in modern vorce is better than a bad marriage. Patof sexes assumes The prostitution model of feminist power counterparts in other cultures in educa- re-marriage vary from community to on the one hand and neo-Darwinism of tion, professional careers, literature, community. While Muslim women conthe affluent society on the other have health and politics. The positive dis-tinue to remain "married" despite decacreated a nexus which makes evil both crimination allowed by government has dent orthodoxy, their divorce (talaq) is invisible and invincible.

Our spiritual heritage and the pieties of nonviolence sound academic at best and hypocritical at worst when the custodians of Indian culture shop for a bride or a groom with unabashed vulgar considerations. The preponderance of dowry deaths and bride burning in the middle class is an intriguing subject for critical analysis. Much of violence against Indian women is on account of racism, sexism and greed that plague both society and womanhood. The Hindu scholars For the first time, more American stability still remain unacknowledged, families.

It is a universal tragedy that temples and mosques hijacked morality and ethics ever since organized religion attained institutional legitimacy. While women were burnt alive on the stake in the West

industrial stage, man has been a domi- as witches, the self-righteous Hindus and property and patriarchy, arranged marnant force. Myths and legends have dei- Muslims tortured, burnt and beheaded riages-which degenerated into child marin power. It was Rama who was Mary- mothers as sattis, adulteresses, whores, property and slaves, woman was owned ada Purushottam⁴. This diminishes Sita, and sexual slaves. The infanticide of fe- by a man or men. We seem to be returnin my mind, as a bait to kill Ravana. It's males and sonogram-guided abortions of ing to the hunting-and-gathering stages Krishna and the Pandavas who are the the unborn girls stupendously speak of when women chose when and whom to heroes of the Mahabharata, not Drop- these unspeakable horrors. Much more mate with. India's modernization is bedadi whose dignity is at stake and finally alarming is the atrocious behavior of Inginning to show the triumph of romance lost to the villains! What you see in Wa- dia's phallocrats who commit rape and over superstitions. But certain traditions ter is prefaced by an authentic epitaph murder of helpless females with impu- die hard. Thanks to Aishwarya Rai for a nity to suppress and punish those who massive public service: Her horny dance revolt. Indira Gandhi's government sys- performance on screen relieves millions tematically tortured and "broke" the of people in India and abroad through striking workers' wives. The nexus of sublimated cultural orgasm. When stony corrupt police, 'criminal' politicians and fantasies become virtual reality, one may local thugs make a mockery of India's think of a sexual Nirvana. However, illustatus as a democracy. No wonder, our sions are dangerously seductive and adcollective male pride is assuaged only by dictive. This renders deconstruction of

> a new dimension. India. Indian women are ahead of their terns and mores regarding divorce and legislation against dowry, family vio- vorce is no more a social taboo. lence and other socially oppressive behaviors has proved a deterrent but sexist brutality continues unabated in most of South Asia. The poor women bear the brunt of injury in a sadist culture under the shadows of rapacious market place values and degenerated attitudes toward the down trodden.

contend that we have no racism in India women (51%) are living without a husbecause "we are one race". Racism is a band than with one. "For about 10,000 heritage cannot be over emphasized. social construct; so is varna and caste years, the only career path for these which have bedeviled the Indian human- women was to 'marry well'... [today's] ity. Bollywoodization of culture has not women have become an integral of the helped; a new surge for crass consumer- modern working world," concludes ism, hedonism and narcissism has cor- Helen Fisher, an anthropology professor rupted the whole new generation. I will at Rutgers ⁵. If widowed, she had no argue that we practice racism, sexism place in civil society. Divorce was out of and even (domestic) terrorism in our own the question. Hence the rising gender gap between married and single is an indicator of progress. However, it is more education, liberty and class than gender. In ancient times, love and selfdetermination perhaps gave females more freedom. However, with the rise of

and riages-destroyed that freedom. Like decadence as a hopelessly inane project.

been helpful in many a good project. The solely a male privilege. By default, the genius of Indian woman endures despite Hindu women are less prone to the vicisage old norms and barriers. New social situdes of this male privilege though di-

> The Indian woman has always been an unrecognized hero in the culturally scripted general drama of strife and survival. From early childhood to old age she has weathered domestic storms with uncanny courage, resilience and fortitude in the name her dharma. While her sacrifices and contributions to familial-social her role as the carrier and nurturer of

> Diaspora India will view woman's role and status with empathy and optimism which may contradict the reality at home. The progress of Indian women is thwarted by a host of factors that still sustain a nearly archaic chauvinistic system. What India needs is an overall social and economic uplift without caste, communal and gender prejudices. At micro level, attitudinal changes will go a long way. For example, if every daughter-in-law is accepted as one's own daughter, the problem of bride-burning

Sandesh

because the daughter-mother-in-law dyad is the most problematic area in South Asian cultures. It's an irony that worst oppressors. This cycle of violence, brutality and dissonance cannot be broken unless the young generation assumes a sense of responsibility to and their better-halves. themselves Dowry. destitution. dogmas dehumanization speak of a shameless culture. Shame, Marx said famously, is a revolutionary sentiment!

1. The portrayal of indolent maidens in India's religious art does not represent the common people although symbolic cultural coherence is

swelling shapes" are not human; they are unreal, manly virtues. "fantasy images of girls for one's pleasure," as Jan Myrdal concludes: "They are pneumatic... objects of pleasure. These temples are monuments oppressed ones unusually tend to be of triumphant feudalism. The female beauty exhibited here is the beauty desired by those who had commissioned the building. Indolently pouting maidens. Real-life girls look different, even in India." (See 'Is Woman Human?' in India Waits by Jan Myrdal, Lake View Press, Chicago, 1986, pp. 266-276.

- of 2. See Suketu Mehta's Maximum City: Bombay Lost and Found. New York: Vantage, 2005. Part II, 'Pleasure.'
 - 3. Cf. Philistinism "commonplace among scions of third word dynasties". See Pankaj Mishra, Temptations of the West, Farrar, Strauss and Giroux, New York, 2006: 285.

- will simply not arise. I cite this duality there. Their "small heads, long legs and slenderly 4. The noblest of men; an ultimate paragon of
 - 5. Helen Fisher, 'History loves an unmarried woman,' The Los Angeles Times, January 21,

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Indian Women in the Public Sphere

Ananya Chakravarti

women's movement in India. The benighted Indian mother: movement, which has its roots in the nationalist project of the nineteenth century, was conceived in many ways in negative terms. Far from being a positive quest for female liberation, the women's movement began as a way to challenge British colonial discourse within the framework of an emerging nationalist project. The resultant ideology ensnared women between the increasing pressure to engage in public life, which brought with it a measure of freedom, and the traditional stigma against women in the public sphere.

on a highly gendered justification of which secondly, that effeminate men of India (and particularly grihasthini, themselves. Indeed, of marriage with a girl under the age of able to adapt to the demands of the virtue, women could picket liquor stores.

Margaret Cousins, the Irish suffragist twelve, was that consummation before colonial liberal ideology and would and co-founder, with Annie Besant, of the designated age was the mark of become better suited to carry out their the Indian Woman's Association, once effeminate men. The cause of this familial duties, especially those of wrote that "[i]n the extremes of honor inadequate masculinity was not the sole motherhood. An educated mother was and serfdom accorded to womanhood province of men or of male culture in also better suited to educate a new Asia is one." Her aphorism strikes at India; Indian motherhood was as much generation of Indian men— the idea, as heart of the essential contradiction that to blame. As Katherine Mayo wrote in Cousins put it, of woman as "race was the matrix and genesis of the 1917 in Mother India about the nourisher". The essential structure of

> Force motherhood upon her at the earliest moment. Rear her weakling son in intensive vicious practices that drain his small vitality day by day. Give him no outlet in sports. Give him habits that make him, by the time he is thirty years of age, a decrepit and querulous old wreck and will you ask what has sapped the energy of his manhood.

the Indian was these justifications of the 1891 Indian Consent serious push towards female education, new

patriarchy, however, was untouched; it was still understood that "respectable" women, unlike the common women of the street, did not descend to the public sphere.

In the early 1900s, the nationalist movement began to encourage female participation in the public sphere more actively. Gandhi's movement was particularly effective in this regard. Building on notions of the essential quality of self-sacrifice and spiritual In fighting this colonial image of the virtue ingrained in Indian women, decadent and effeminate Oriental man, Gandhi believed that women were early nationalists conceived a program of essentially suited to his movement based British colonial discourse had centered social reform, the site and subject of as it was on the core principles of ahimsa woman, and satyagraha. "If non-violence is the colonial rule: firstly, that the Raj was a specifically of the middle class. While core of our being, the future is with civilizing influence for a base culture upholding the superiority of Indian women." His belief in the inherent marked by such features as sati and child values as embodied by the patriarchal suitability of women to his political the ideal of a submissive and self-sacrificing program created a space for women in early reformers the public sphere. The spinning of *khadi*, of Bengal) were incapable of ruling stigmatized the practices most hated by a womanly task and a central symbol of of the the British, such as sati, and began a the nationalist movement, provided a avenue for female political Act, which prohibited the consummation Through education, women would be participation. As guardians of Indian

undermined.

Despite this basic conservatism, the emergence of women in the public With the arrival of Independence and the sphere still retained its vague stigma of promises of equality in the Constitution, dishonor. In an illuminating episode women now had the opportunity to during the 1930s civil disobedience in mount Kanpur, prostitutes were prevented from unencumbered by the demands of taking part as they were considered unfit another political project. A true feminist to sit next to "ladies" by the District movement began to emerge in the 1970s, Congress Committee. The distance aided by Indira Gandhi's presidency and between women of the streets and her support for women's issues. Spurred women on the street had to be by maintained literally and metaphorically violence, beginning with the Mathura in order for women's participation in the rape case in 1979, the next decades saw movement nationalist to ideological legitimacy.

Women did not remain passively accepting of this essentially conservative Yet despite these gains there are several model. The vounger and more militant obstacles generation of nationalists recognized the movement in India today, the most capacity of women to mount more challenging violent forms of resistance. Subhas communalization of public life. After Chandra Bose exploited this potentiality Partition, the essentially secular feminist in the all-women's wing of the army, movement was unsure of how to Women terrorists such as Mrinalini and assimilate the concerns of Muslim Radharani Debi of the Benares bomb women, which became the province of case rejected the essentially passive role the Muslim Personal Law Board and of Gandhi had accorded women in his specifically movement. embodied bv as unwillingness to take women along in to splinter the feminist movement, but the Dandi salt march. If the feminine also to marginalize Muslim women in symbol par excellence of Gandhi's debates surrounding women's issues and movement was that of Bharat Mata, a to weaken their battles against such nurturing and benevolent mother, that of practices as the triple talag system. As the revolutionary wing was Kali, the Muslim darker avatar of feminine power.

Whatever the contradictory impetuses of the women's movement during the preindependence era, it is undeniable that the nationalist movement allowed women unprecedented access to the public sphere. It is also undeniable that The movement even among women took a community. Moreover, women

In all these activities, however, women's Sarojini Naidu, for all her immense in India, making the service of such prescribed roles were not radically achievements in pushing back gender organizations especially valuable. These nationalist movement.

> feminist movement a outrage against gender-based retain stiff legislation against dowry-related crimes as well as the banning of sexselective abortions of female fetuses.

women's hindering of these is Muslim women's his organizations. This has served not only Personal Law and interference in Muslim religious matters the government have become symbols of the integrity of the Muslim community, it has become increasingly harder for secular feminists to challenge such practices.

women's emergence ofthe woman's movement was largely development-oriented organizations may subordinated to the demands of the provide one model to combat this nationalist movement during this time. problem. For example, a Bengali Hindu Though women such as Cousins and woman directing SEWA (Lucknow) has Besant brought increasingly feminist recently organized the Muslim chikan through organizations such as the Indian across caste and communal lines and Women's Association, the feminist even reach the marginalized adivasi backseat to the nationalist project. Thus disproportionately vulnerable to poverty

barriers, remains largely a figure of the non-governmental organizations also represent a different avenue of change, one dependent on private initiative. Since the Constitution of 1947, the women's movement has traditionally used law as an instrument of change, framing the debate in terms of rights and equality before the law. This strategy has certainly paid dividends—the recent 2005 Women's Reservation Bill, which extends the reservation of one-third of the seats in local government guaranteed by the 74th and 75th constitutional amendments to the Parliamentary and State Assemblies, is a significant step forward. However, legal rights must be enforced and some social evils such as poverty cannot simply be legislated away. Organizations such as SEWA, which are not dependent on the government or on legislative changes, provide another avenue for advancing women's interests.

Whatever the challenges ahead, it is undeniable that women have made significant inroads in every aspect of public life, freeing themselves from serfdom without losing honor in the process. Women activists such as Medha Patkar, the founder of the Narmada Bachao Andolan, and Mahasweta Devi, the tireless advocate of tribal rights, have become household names. Kiran Bedi, India's first female police officer is currently serving as the Director General of India's Bureau of Police Research and Development. Justice M. Fathima Beevi became the first woman judge of the Supreme Court in 1989 and in 2004, Punita Arora achieved the rank of Lt. General in the Indian Army. Women politicians such as Mamata Banerjee, Uma Bharati, Mayawati, Jayalalitha and Sonia Gandhi are some of the country's most powerful. Women such as Simone Tata, Ravina Raj Kohli, Ekta Kapoor, Lalita Gupte, to name but a few, have led India's biggest businesses. India (unlike ideologies to the Indian political scene workers. Organizations such as SEWA, the US) has had a female head of state. and began to propagate these ideas which seek to help poor women, cut We have proved that individual women can indeed reach the pinnacle of success in any field in India; the challenge lies in helping the vast swathes of women who

seek not the pinnacle of fame, money or power but the quotidian dignity of a free and honorable existence.

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University of Chicago, focusing on modern Brazilian history. Her interests, apart from academic pursuits, include Bharatanatyam, creative writing and old Amitabh Bacchan

Representation of Marginal Identities and Subjectivities in the Works of Women Filmmakers in Indian Cinema

r. Amit Kumar

caretakers. Meaning productions morality, nationality, ownership of the female-sexuality-as-threat marks women's bodies. Such meaning productions have not only been a result of market forces but also ideological ones. Women filmmakers intervened in and fractured traditional patriarchal representations of women in Indian cinema.

patterns for a long time and continue to women desexualized moral images of Indian migration, women - the self-sacrificing mother who also symbolize India's idealism; the ideal obedient and respectful wife who saves family and husband from all evils; and the dutiful daughter and the loyal sister. Popular cinema reproduces social roles that define private familial spaces for women. These roles have historical depth in Indian mythological and religious texts. such Vedas, Manusmriti, Ramayana, Mahabharata. Sita, Sati, Savitri are the mythological burdens Indian womanhood reproduced by popular cinema

objectified images of women for the generates controversy. Sen approaches visual pleasure of the male gaze. Famous women characters as flesh-and-blood characters deployed for such are the individuals who can be emotionally and courtesan, vamp, Westernized woman sexually involved outside socially In their work, Vijaya Mehta and Prema

Women's sexuality has been presented intercourse, and in them, the object of the isolation and loneliness of a middlein popular Indian cinema through sexual desire have mostly been women's aged minority woman - a triple patriarchal perspective – women are bodies. An example is the solo dance marginalized condition. In Mr. And Mrs. either sexualized objects or desexualized sequences of heroines in Yash Chopra's *Iyer* (2002), Sen explores a road trip of romantic films.

Women filmmakers such as Kalpana Lajmi, Aparna Sen, Vijaya Mehta, Prema Karanth, Mira Nair, Deepa Mehta, and Gurinder Chadha work mostly outside the mainstream Indian cinema framework. They represent alternatives with a focus on female subjectivity and oppressive Indian traditions. There is a reality of identity Kalpana Representations of women in popular experience - of being in marginalized parameters and Indian cinema have followed two major social spaces - which makes these sexuality as free of guilt. In Ek Pal filmmakers interested do so. On the one hand are the women's issues and issues of identity, absence of her husband. Breaking the class differences. dominance of public and private spaces.

Influenced by filmmaker Satyajit Ray and her film-critic-father Chidananda Das Gupta, Aparna Sen extends the lineage of their serious approach to filmmaking. In Parama (1984), Sen critiques the oppressive confinements of gender in traditional patriarchal familial settings. Parama, the main character in the film, assumes the roles of wife, mother, aunt and sister-in-law. Once found emotionally drawn to another man in the absence of her husband, she is abandoned by her family. Parama departs from standard moral rules of On the other hand are the sexualized, conduct and behavior, and hence,

relationship between a married Hindu woman and a single Muslim man. In their need for survival amidst Hindu-Muslim riots, they sense humanity beyond cultural differences. continuously examines the feminine condition and relationships contemporary India with varied perspectives.

traditional Lajmi breaks explores women's in (1986), Privam has a sexual fling in the and conventions of Indian society, Priyam conceives, decides to keep the child and willingly reveals the identity of the child's father to her husband. In Darmiyaan (1997), Lajmi critiques the marginalization of the third sex, hermaphrodites, who in India are commonly known as eunuchs/hijras. In this film, Lajmi creates irony around the use of female sensuality in popular Hindi cinema's melodramatic genre. In Daman (2001), Lajmi questions marital rape, an undiscussed topic in Indian society and Indian films. Lajmi's latest film, Chingari (2006), again questions the patriarchal traditions, Hindu religion and tortured state of womanhood in northern Indian society. Lajmi censures the three stereotypical images of goddess, mother, and prostitutes in Indian society.

and the latest sexual avatar, "the item acceptable codes. In Sati (1989), Sen Karanth also criticize traditional social girl." After serving their purpose, these slaps the age-old tradition of immolating customs that oppress women. Mehta is characters are killed, punished, or wives at their husbands' death pyres and widely known for her film, Rao Saheb marginalized from respectable social bashes social oppressions against women (1986), in which she explores Brahmin domains. Song and dance sequences in in 18th and 19th century Bengal. In 36 orthodoxy and widow remarriage as well Indian cinema have stood in for sexual Chowringhee Lane (1981), Sen captures as the dilemma between inherited

customs and rationality for change. Rao crudity of being upper class Indian and characters in Indian cinema. Shyam Saheb is a Brahmin advocate, a Western- Non Resident Indian. The sexual Benegal works with women's conditions educated, reform-believing man. He is attitudes of women characters in her and subjectivities in Nishant (1975), attracted to Radhika, a widow, but films stem out of their ages, cultures, Mandi remains fearful of social traditions. In his experiences and personal choices. Bhumika (1977), indecision to marry Radhika, Rao Saheb Cultural transportation is something Nair Sardari Begum (1996), and Hari Bhari eventually descends into madness. In understands and deals well with in her (2000). Phaniyamma (1983), Karanth's main films. character Phani is married at the age of nine. After her husband dies, Phani leads the life of a bald-headed, dressed-inwhite-widow, who relinquishes any pleasures of normal life. Over the course of the film, we see how Phani, once a symbol of male-dominated social torture, eventually stands against the outdated customs and obsolete ways of thinking and helps other women to challenge oppressive conditions.

Mira Nair is one of the best-known rebellion woman directors worldwide. Women's patriarchal oppression. Water, her final the mainstream Bollywood form for issues as well as the issues of identity, film in the trilogy, that was in 2007 Western audiences. A recent case migration and living in a cross-cultural nominated for foreign language film by example is Bride and Prejudice (2004). world are central to her work in films the Academy Awards, deals with the fate Nonetheless, their films have brought like Mississippi Masala (1991), The of Hindu widows and prostitution and fresh images, perspectives, and stories. Perez family (1995), Monsoon Wedding exposes the politics of Hindu religion in They should be praised for what they (2001) and yet to be released, *The* early 20th century India. Based on her achieve, but it is also important to Namesake (2007). Salaam Bombay reputation and the subject matter of consider the market forces influencing (1988) received worldwide acclaim for *Water*, fundamentalist protesters did not and limiting their work. Nair's examination of the lives of let Mehta shoot Water in Varanasi (a marginalized children oppressed by holy Hindu town). poverty and the adult world. In Monsoon Wedding. Bollywood-film-in-a-Hollywood-style, Nair sketches complicated women characters who make life decisions in non-traditional ways. The film also takes on pedophilia in traditional Indian families and the

Deepa Mehta's film Sam and Me (1991) explores race, age, class, and the experience of being an Indian immigrant to Canada. Later, in her trilogy - Fire (1996), Earth (1998), and Water (2006) Deepa Mehta raises controversial issues that disturbed threatened out of theatres. against religious

The works of these women filmmakers lend power and variety to representations of women. Several male directors, such as Satyajit Ray, Ritwik Ghatak and Mrinal Sen, also played significant roles in changing dimensions of women's

(1983),(1976),Mammo (1994),The New Indian movement of the 1970s and 1980s stood as an alternative to mainstream politics, representation and aesthetics. Women's issues were at the movement's core, and important women filmmakers flourished and made significant films during this

Hindu We must also not forget that diasporic fundamentalists in India. Posters for Fire filmmakers such as Nair, Mehta and were ripped and burnt; audiences were Gurinder Chadha, make films primarily Fire for Western audiences and international represents lesbianism as a form of film festival market. Chadha's films and move further and further into exporting

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Most Powerful Business Women Leaders of India

Sandhya Sridhar

more women succeeding in business.

There is an anomaly though. A business

A mother? A wife? A sister? It is easy to may be nominally listed in a woman's whereas some others like Anu Aga and think of an Indian woman in a traditional name but run by men in the family. This Simone Tata acquired their positions family role, but she can be all that and may be done for tax, or funding because of family connections. more. More and more women in India purposes. To an Indian mind, that is not Nevertheless, they all proved that talent are defying the norm and asserting unethical. Family is a basic unit in the and hard work ultimately pays, despite themselves in nontraditional roles society. An enterprise is not merely an their gender difference. previously thought of an exclusive individual venture. Innumerable women domain of men. One such area is help their family businesses, albeit in a business enterprise. With greater access supportive role. I will introduce you to to education than ever before and armed few women who represent the new breed with governmental assistance, we see - the most powerful business leaders. Some like Kiran Muzumdar - Shaw are entrepreneurs in real sense of the word.

Indra Nooyi, President & CEO, Pepsi Co.

This Madras born woman did her bachelors from Madras Christian College and



MBA from Indian Institute of Management, Calcutta and then M.B.A. from Yale University. USA She started with Boston Consulting Group and moved on to Motorola and Asea Brown Boveri. She joined Pepsi Co. in 1994. She turned the company into a bold risk taker and became President of Pepsi Cola in 2001. Wall Street Journal included her name in private sector bank. their top 50 women to watch in 2005. According to Forbes magazine's 2006 poll, Indra Nooyi is the fourth most powerful woman in the world ¹.

Kiran Mazumdar-Shaw, a master brewer, founder of Biocon.



Kiran became become India's first woman Brew Master after learning her craft at Ballarat University in Melbourne, Australia. After working as trainee brewer in India.

Limited in Ireland.

Collaborating with the same Irish firm, she founded Biocon India with a capital of Rs.10, 000 (approximately \$ 222) in her garage in 1978. The initial operation was to extract an enzyme from papaya, tropical fruit. Her application for loans Anu Aga, Retired Chairperson, was denied by banks because biotechnology was then a new word, her company had no assets, and above all, women entrepreneurs were still a rarity.

Over the years, the company grew under her stewardship and is today the biggest biopharmaceutical firm in India. It has evolved from making enzymes to a major pharmaceutical enterprise producing everything from insulin to antibodies, with annual revenues of \$122 million and a total stock-market value of reconstitution of the board, shedding of has won many accolades and considered the richest woman in India ². with her at Google video website³.

Lalita D. Gupte and & Kalpana Morparia, Joint Managing Directors of ICICI Bank





Joint Managing Directors of ICICI Bank, India's largest Czarina,

They led the transformation of ICICI Bank, a traditional lending institution, into a technology-led, diversified, financial services provider. It became a leader in the domestic market and is now increasing its presence in international markets. Among several awards, it has won "Best Bank in India" from Business India Magazine, "Best Bank in India" by Euromoney, and by Asian Banker Journal. Lalita Gupte is at the helm of ICICI Bank's global foray. The bank now has subsidiaries in the United Kingdom, Canada and Russia. .

she became Trainee Kalpana Morparia is responsible for Manager with Biocon Biochemicals strategy, risk management, audits and compliance. She is also the official spokesperson of the company. Both Lalita and Kapana made the Forbes list of most powerful women in the world 6. Their achievements have earned them several recognitions.

Thermax Engineering



At a time when the industry was facing a downturn, she managed to see the company through a crisis and put it back on the road to recovery. major turnaround initiatives included:

\$1.2 billion. Kiran Muzumdar – Shaw non-core activities, rightsizing of is operations and increased focus on the customer. In its early days, the company You can see Charlie Rose's interview had a remarkable culture of caring and innovation but it lacked in discipline. She created a high performance culture at Thermax 7. She believes in giving back to the society, in communal harmony and human rights, especially of Lalita D. Gupte ⁴ and Kalpana Morparia⁵, women and children. After

retirement she is involved in welfare and education of underprivileged children in slums ⁸. Her other interests are vipasana yoga, film and her grandchildren.

Simone Tata, a fashion entrepreneur, from Mumbai

Known as Cosmetic Simone Tata has several firsts to her name: t h e first businesswoman to introduce cosmetics Indian consumers, the first



businesswoman to start the practice of beauty salons in the country and the first to set up a national fashion retail chain of department stores in the country 9.

French by birth and educated in Switzerald, fond of traveling, she came to India as a tourist where she met her future husband, Naval H. Tata. They married in 1955. In 1962, she joined Lakmé, India's first cosmetic company, rising to become its Chairperson in 1982. In 1989 she was appointed a director in Tata Industries, Asia's largest private sector group, with over ninety-one companies in various sectors ¹⁰.

Neelam Dhawan, Managing Director, **Microsoft India**

Microsoft India trusted Neelam Dhawan to provide t h e required direction a n d leadership an age of revolutionary changes information



technology by appointing her Managing Director in 2005. She has been in the IT industry for 22 years in an executive role at Hewlett-Packard India and with experience in other leading IT companies. Neelam Dhawan is very highly respected in the industry has an excellent track record. She is responsible for growing Microsoft's products and services businesses and driving the company's partnership and strategic alliances 11.

- 1. http://www.southasiabiz.com/2006/09/ eleven most powerful women in.html
- 2. http://www.iloveindia.com/indian-heroes/ kiran-mazumdar-shaw.html
- 3. http://video.google.com/videoplay?docid= 5211716581188683421
- 4. http://www.tfci.com/iba_tfci/banktech06/ gupte.htm
- 5. http://www.forbes.com/lists/2006/ 11/ 06women Lalita-Gupte-Kalpanamorparia 4HSC.html

Honors & Recognitions:

Sajida Shariff is a recipient of Carol Montie Community Service Award of the District and Lunch and Learn sessions for Mediation Center of Greater Green Bay. Each year this award is given to an individual who has shown extraordinary effectiveness commitment and promoting dialogue, understanding, and value of diversity and inclusion, she the peaceful resolution of conflict.

The award was presented to her at the Center's annual Community Celebration in person and every group is included and May of 2006. Many IndUS members along with Carol Kelso, the County Executive of Brown County, and Jim Schmitt, the Mayor of Green Bay, were in attendance.

news.

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Congratulations to Ram Shet, recipient of the Center Strengthening Volunteer of the Year and Kamal Varma, recipient of the Center Outreach Volunteer of the Year awards for 2006 of the Fox Cities the Manitowoc Public Utilities and Rotary Multicultural Center.

Here are excerpts from their citations. "Ram has been a tireless fundraiser for the Center and leader of operations and fundraising for Foods of All Nations. Ram is personally responsible for making the gift approaches and securing Founder level gifts, sustaining Founder gifts, Associate Founders level gifts, and many other June. corporate and individual gifts".

Nations leadership, she has been the Uberoi, Shanti Varma-Lenz, and Afsah Center's most active education program Hussain were among the winners of this volunteer. She has shared her insights at year's Martin Luther King talking circles with groups ranging from competitions. Megha (category Grade 1-3) college students to business people. She and Shanti (category Grade 4-6) read their has been a thoughtful panel participant in essays to an audience of 700 people during

- 6. http://www.forbes.com/lists/2006/11/ 06women The-100-Most-Powerful-Women Country.html
- 7. http://www.iimb.ernet.in/iimb/html/manreview-article-01.jsp?
- 8. http://www.asha-foundation.org/women/ women/anu aga.php
- 9. http://www.indiafa.org/stafftrustee article.asp?

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2006. She has coordinated Indian cultural presentations for the Center's after school partnership with the Appleton Area School teachers in the Neenah schools. She is a persistent voice for acceptance and inclusion of all cultures. With her gentle in heart, warm smile and firm beliefs in the exemplifies the Center's mission of creating a gathering place where each valued".



Badri Varma is the newly elected President of the Fox Cities Rotary Our heartiest congratulations to Sajida and Multicultural Center. We wish him all the we regret for the delay in publishing this best to contribute further in this capacity to the evergrowing multicultural arena of the Fox cities.



Congratulations to Nilaksh Kothari, the president-elect of American Water Works Association. Kothari is general manager of represents the Wisconsin Section on the News ...



AWWA Board of Directors. He will assume his duties as president at the AWWA annual conference in San Antonio, Texas, in



"In addition to Kamal's Foods of All We are proud to announce that Megha women's history month panels in 2005 and the 16th Annual Martin Luther King Jr.

- 10. http://www.asha-foundation.org/women/ women/simone tata.php
- 11. http://www.southasiabiz.com/2006/09/ eleven most powerful women in.html

After immigrating to USA in 1980, Sandhya Sridhar earned her Ph.D. in Business Administration from Ohio State University. She has worked in both corporate and academic settings in India and USA. She teaches business management courses at Silver Lake College.





Megha Uberoi

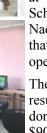
Shanti Varma-Lenz

Post Crescent Photo by Patrick Ferron

Celebration organized by Toward community: Unity in Diversity on January 14, 2007 at Lawrence University Chapel. Their essays reflect on the question "Is Dr. King's message of equality and harmony among all people and all races still relevant today?" Afsah, a junior at Oshkosh North High School read her essay "If Dr. King Were Here Today ..." at the 11th Annual Martin Luther King Jr. Celebration on January 16, 2007 at the University of Wisconsin Oshkosh. Our heartiest congratulation to all these three budding writers.

Computer Lab at Killai





What better way to start the new year but with a picture of Computer Lab at Killai High School, Tamil Nadu India that is now operational.

The lab is the result of donation of \$9000 from

Sandesh

The Board of Directors:

Mr. Tim Higgins Chairman Mr. Mahendra Doshi Dr. H. S. Dugal Dr. Muriel Hawkins Dr. Laxman Kailas Ms Ruth Mansukhani Dr. Marie Martin Mr. Shekar Rao Ms. Kavita Shet Ms. Hema Udupi Mr. Michael Van Asten Mr. Kurt Wanless Dr. B. S. Sridhar (ex officio) Dr. Badri Varma (ex officio) Mr. Vivek Kulkarni (ex officio) Mr. Prateek Mehrotra (ex Officio) Ms. Meenakshi Agarwal (India Association: ex-officio)

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Please visit our website at www.indusfoxvalley.org

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indusfoxvalley@yahoo.com

IndUS of Fox Valley and the Fox Valley and Community that went toward the construction of flirtatious one from the building. A Rotary International Foundation the Grant of \$ 17,000 went toward the computers, state peripherals and other equipment! A big thank The you and kudos to all who made this great venture interspersed possible.

IndUS - 2006

with well dressed people, ready to enjoy an evening built around the theme of tourism, "Next Destination: Incredible India" The Annual IndUS banquet was celebrated on October 27th, 2006.

A welcoming ambience greeted the guests with a promise of a wonderful evening ahead. The décor was unique, transporting them to a far away land, with charming "rangolis", floral arrangements, little earthen lights with twinkling flames, several replicas of tourist attractions and a running multimedia presentation on sites of allure. While the guests, registered and mingled, trays of hors devours were passed around and a wet bar served them to whet their appetite for more to come

An exhibit provided the guests an introduction to various tourism sites. The highlight this year was simultaneous power point presentations on nine topics: First Visit to India, Pilgrimages, Historic Sites, Medical Tourism, Ecotourism, Resorts, Adventure Sports, Performing Arts and, Fashions and Fabrics. The presentations were informative, interactive and the rooms were packed to their capacity

A new feature this year was a silent auction of items like a round airfare to India, jewelry, a massage certificate and a certificate for financial services. The sale of these items helped raise funds for IndUS and people enjoyed bidding for them.



The main event in the banquet Hall began with welcome. It was followed bv lamp-lighting c e r e m o n y

honoring people involved with increasing tourism and promoting hospitality in various capacities. The banquet featured culinary delights from different parts of India, topping with a sumptuous dessert.

The guests were then treated to an entertainment program built around the theme of tourism. It featured folk dances by visiting artists: an enchanting gypsy folk dance from Nilgiri Hills of southern India, fisher maidens dancing on ocean waves from western state of Maharashtra

vigorous. northwestern of Rajasthan. dances were by fashion show



together by members and friends of IndUS, both men and women donned and paraded in beautiful On a crisp, fall evening, Liberty Hall buzzed fashions from various parts to the spectators' delight. The evening ended with a dance by members of IndUS to from a popular Bollywood

> The event was a great success, a sold-out event, as it is every year. The credit goes to all the volunteers and participants. IndUS is truly blessed to have such a wonderful bunch of people.

Culture Dip



December 6th, 2006 IndUS was one of the sponsors "Culture Dip", an event at Fox Valley Technical College

organized by students of the college. It was open to all the students, faculty, their families, friends and the community. The visitors "dipped" in various world cultures tasting ethnic food, enjoying displays and asking questions. For the finale all present participated in some fun games and many won prizes.

Lunch & Learn

On January 24, 2007 IndUS collaborated with Fox Cities Rotary Multicultural Center for its Lunch & Learn program at Neenah High School. In a very informal atmosphere several IndUS volunteers met with teachers and administrators at lunch and exchanged ideas and information about India. It was an enriching experience for the teachers as well as the volunteers.

Volunteer Appreciation Dinner

Each year IndUS arranges a dinner to show its appreciation for the dedication and hard work done by the volunteers for different events and programs, such as Annual IndUS banquette, SEVA, SAMP, and other educational and cultural programs. This year's Volunteer Appreciation Dinner was held at UW-Fox Valley on February 24, 2007 and was well attended by the volunteers and their families. One of the highlights of the event was a game organized by Sandhya Sridhar, which involved proverbs from different cultures.

Like other years volunteers voted to select a



Wonders of India, Cuisines of terous game of Kabbadi. India, and Dance & Music of India and the winner was Dance & Music of India.

Fun with Cultures: IndUS Day Camp for Children

If you had stopped at the Appleton Public Library on Saturday, March 3, you would have seen many young eager faces at the IndUS Day Camp: Fun with Cultures. Twenty-eight children aged 6-14, but majority of them under 10, spent the day learning about world cultures in a fun-filled way.



country. They played games, listened to the stories, created ori-

gami, wrote their names in Japanese, sang songs, drew pictures and absorbed lots of information. They were like sponges. They learned so much.

"Experience India" was the theme of an active afternoon ses- Vargas, Anu, Badri & Kamal Varma.

theme for IndUS-2007. There sion, Dressed up in Indian clothes, they danced to popular were three contenders: Natural Hindi film songs, made beautiful Rangolis and played a bois-

> Then it was time to pull it all together for their team projects called "Create a Culture Stew". They worked to create their own dream culture by including elements of what they had experienced adding a



dollop of their own imagination. The parents, when they arrived late afternoon, were entertained with creative "Culture Stew" presentations. They had a new flag of combined colors, a hybrid game, Russian onion domes, a Japanese national Upon arrival they were given passports and assigned to a red, game, an Indian dance, an American wave and much more. green or blue team. After a hot They showed us all how creative young minds can be. Folchocolate and a warm-up intro- lowing some delicious refreshments form Brazil, Japan, Mexduction game, they visited Japan, ico, Russia, India, Pakistan and USA, it was time to go home. Russia, India and Pakistan. They The children went home with precious mementoes like their got their passports stamped as passports, their craft creations, certificates of achievement and they entered or departed each above all a mind-set necessary to be a world citizen.

> The camp was a great success due to help from Razia Husain, Shino Iwashita, Prateek & Richa Mehrotra, Mayumi Naguchi, Amy Nasr, Katya Pichugina, Mary Beth Pritzel, Radhika Raj, Shakti Shukla, Sameer, Sandhya & B. S. Sridhar, Susan Stachowiak, Mahesh & Ritu Subramony, Ashi Tannan, Christine

IndUS Of Fox Valley 3600 N. Shawnee Avenue Appleton WI 54914

IndUS of Fox Valley

Presents

A Celebration of Indo American Friendship and Goodwill

Indus-200

Dance & Music of India

Saturday, October 27, 2007 5:00 to 9:00 p.m. Reeve Memorial Union **UW—Oshkosh**

Exhibition Social Hour **Authentic Indian Cuisine Cultural Program**